

<b>Title of Report</b>	Annual Report of the Pensions Committee 2021-22
<b>For Consideration By</b>	Pensions Committee Full Council
<b>Meeting Date</b>	22 November 2022 23 November 2022
<b>Classification</b>	Public
<b><u>Ward(s) Affected</u></b>	All
<b><u>Group Director</u></b>	Ian Williams, Group Director Finance & Corporate Resources

1. **Introduction**

- 1.1. The purpose of this report is to detail the role of the Pensions Committee and summarise the key activities and achievements in 2021/22 that demonstrate how the Committee has fulfilled its role as the Scheme Manager for the London Borough of Hackney Pension Fund. This report will be presented to full Council at its November 2022 meeting as a summary of the Committee's activities

2. **Recommendations**

- 2.1. The Pensions Committee is recommended to note the report.
- 2.2. Council is recommended to note the report.

3. **Comments of the Group Director of Finance & Corporate Resources**

- 3.1. The Pensions Committee acts as Scheme Manager for the London Borough of Hackney Pension Fund and is responsible for the management of approximately £1.97 billion worth of assets and for ensuring the effective and efficient running of the Pension Fund.

3.2. The decisions taken by the Committee impact directly on the financial standing of the Fund and can therefore affect its funding level and its ability to meet its liabilities. These decisions could therefore also impact on the contribution rates payable by employers participating in the Fund, including the Council itself.

3.3. There are no immediate financial implications arising from this report

#### **4. Comments of the Director of Legal Democratic and Electoral Services**

4.1. The Council's Constitution gives the Pensions Committee responsibility for a wide range of functions relating to management of the Council's Pension fund. In carrying out those functions the Committee must have regard to the various legislative obligations imposed on the Council as the Fund's Administering Authority, particularly by the Local Government Pension Scheme (LGPS) Regulations 2013.

4.2. The annual report of the Pensions Committee's activities demonstrates how it has undertaken and fulfilled its statutory and constitutional responsibilities during 2021/22.

4.3. There are no immediate legal implications arising from this report.

#### **5. Background to the Report**

5.1. Delegated powers under the Council Constitution have been given to the Pensions Committee to oversee the management of the Pension Fund as the Scheme Manager and are set out in the Terms of Reference for the Committee.

5.2. The Pensions Committee is a committee of the Council and reports annually on the work undertaken at Committee. The attached report covers the 2021/22 Financial Year, during which the Committee has met 5 times to cover a broad spectrum of pension related business. The full programme of work and training undertaken by the Committee is set out in the Appendix to this report.

5.3. Members continued with an extensive training programme during the year which reflected the key requirements laid down in the CIPFA Knowledge and Skills Framework.

5.4. The Annual Report of the Committee evidences the work that the Committee has undertaken and demonstrates that it has discharged its responsibilities effectively both in terms of its legal responsibilities under the LGPS Regulations and the Committee's Terms of Reference.

5.5. The coming year will continue to provide the Committee with an extensive work programme which includes work on the Fund's approach to carbon risk and Responsible Investment more widely, as well as the Fund's investment strategy.

The Committee will consider the 2022 valuation and the setting of employee rates from 1st April 2023 and will also undertake a number of procurements in relation to the Fund's service providers. The Committee will also continue to closely monitor the quality of membership data submitted to the Fund, with ongoing work for officers on process improvements within the Council. A number of policy reviews will also be undertaken to update current arrangements. Ongoing training for the Committee in relation to both the Knowledge and Skills Framework and pertinent investment and governance issues will continue to be a regular feature as will monitoring of funding levels and investment performance

## **Appendices**

Appendix 1 - Annual Report of the Pensions Committee 2021-22

## **Background documents**

None

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